

**THE STATE OF TEXAS
COUNTY OF HARRIS**

On the 30th day of November 2021, the Crosby Municipal Utility District called a special meeting of the Board of Directors at the office of the District at 103 Wahl, Crosby, Texas with the following members present:

Steve Schreiber - President
Eddie Foster - Vice President
Wesley Zarsky - Secretary
Donna Davenport - Treasurer
Diane Feland - Asst. Secretary

Visitors present: Beth McCormack, Chris Wallace, JoAnn Matthiesen

Steve Schreiber called the meeting to order at 5:30.
Steve Schreiber opened the meeting with prayer.

I. Discuss Personnel Matters and take any necessary action.
This item will be discussed in Executive Session

II. Recess into Executive Session according to the Texas Government Code Section 551.076. Deliberation regarding Security Matters
A motion was made by Wesley Zarsky and seconded by Donna Davenport to adjourn into Executive Session at 5:31 p.m.
Motion carried unanimously.

III. Reconvene into regular session
A motion was made by Wesley Zarsky and seconded by Donna Davenport to reconvene into regular session at 6:30
Motion carried unanimously.

IV. Consider and take necessary action on the result of the Executive Session.
A motion was made by Eddie Foster and seconded by Wesley Zarsky to do a reduction in force of Deborah Roberts and Tyler Caldwell, effective noon December 1, 2021. The District will pay them through December 31, 2021 and per the personnel policy, they will receive half of unused accumulated sick time. Donna Davenport amended the motion to provide that Deborah Roberts and Tyler Caldwell would leave at noon December 3, 2021.
Motion carried unanimously.

A motion was made by Eddie Zarsky and seconded by Wesley Zarsky to decline the Cost-of-Living Allowance for the year 2022.

Motion carried unanimously.

A motion was made by Diane Feland and seconded by Wesley Zarsky for Office Manager and Operation Manger to have job descriptions, minimum and maximum salaries, and employee evaluations ready for the January 20, 2022 meeting.

Motion carried.

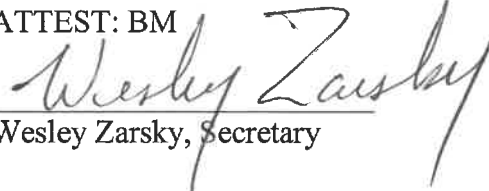
V. Adjourn

A motion was made by Diane Feland and seconded by Wesley Zarsky at 6:42 p.m. to adjourn.

Motion carried.


Steven Schreiber, President

ATTEST: BM


Wesley Zarsky, Secretary